



KENTUCKY EMPLOYEES' HEALTH PLAN  
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FRANKFORT, KENTUCKY 40601  
WWW.KEHP.KY.GOV

KEHP MEMO 18-03

To: KEHP ICs and HRGs  
FROM: Department of Employee Insurance (DEI)  
RE: CDHP HRA changes  
DATE: March 19, 2018

We recently discussed with WageWorks the rules around the payment of dependent claims from HRAs in the CDHPs.

During the 2017 OE, DEI informed members that persons who chose a single coverage CDHP could not use their HRA to seek reimbursement for medical expenses incurred by the member's spouse or dependents. This change was made due to guidance from the IRS.

We have since learned that WageWorks will process a claim for reimbursement of dependent medical expenses provided the member supplies WageWorks with the dependent's DOB and SSN (see screenshots from the WageWorks on the next page). Note, WageWorks does not collect information regarding the member's or the dependents' group health insurance coverage.

DEI will continue allowing WW to process and pay dependent HRA claims. However, DEI's message to members will be that they should not seek reimbursement of dependent claims unless the dependent has other group health insurance coverage. This applies to both the Waiver GP HRA and the CDHP HRAs, regardless of the coverage level. This change will now allow a member with a CDHP to use the embedded HRA funds on a non-covered KEHP dependent (as long as they do have other group health insurance coverage).

❗ Action Item • February 1, 2017

## Enter Your Dependents for CDHP HRA

New health plan regulations require your employer to obtain the date of birth and full Social Security Number for any dependent whose claims are paid from the CDHP HRA.

Claims will not be eligible for payment from CDHP HRA unless this information is provided, either when you enter the claim online, via the mobile app, or on the new Dependents page.

You can access the Dependents page and enter or edit dependents at any time in the future under Profile or by clicking on the CDHP HRA on the Dashboard.

PPT Site > Profile > HRA Dependents:

**WageWorks** ALERTS & MESSAGES 2 PROFILE HELP LOG OUT

DASHBOARD CLAIMS & ACTIVITY CALCULATORS CARD CENTER EXTRA BENEFITS November 9, 2016

CONTACT INFORMATION  
PREFERENCES  
REIMBURSEMENT METHOD  
HRA DEPENDENTS  
TAX SAVINGS  
AUTHORIZED INDIVIDUALS  
USERNAME & PASSWORD

New Federal regulations effective 1/1/2017 require that you provide the full Social Security Number and date of birth for any dependent whose claims are to be paid from your Integrated HRA plan.  
Failure to provide this information may result in your dependent's claim being denied for payment from your Integrated HRA plan. Claims will still be processed under all other eligible health care plans (if any).

Explains why this information is needed

**CURRENT DEPENDENTS**

Susan Avery (Spouse; SSN: \*\*\*-\*\*-1234; DOB: \*\*/\*5/\*\*\*) EDIT (Added 11/9/16)  
John Avery (Child; SSN: ?; DOB: ?) EDIT (Added 11/9/16)

**ADD NEW DEPENDENT**

First Name Mary  
Last Name Avery  
Relationship Select One  
Social Security Number \*\*\*-\*\*-3456 (9-digits)  
Confirm SSN (9-digits)  
Date of Birth \*\*/\*3/\*\*2 (MM/DD/YYYY)  
Confirm DOB (MM/DD/YYYY)

Save Changes  
Discard Changes

Lists all dependents previously entered  
? = not provided  
Edit = only allows edit to SSN and DOB

SSN and DOB values are masked for security

New page displays only if PPT was ever enrolled in an Integrated HRA  
Entering this info online is more secure than using the HRA Dependent Information form – if PPT will fax, mail or email claims